

All Nations Leadership Institute
Student Handbook
2022-23

About Us

Our Vision

Our focus is to prepare and equip ministerial leaders for the various roles and capacities of Christian service in an increasingly urbanized, diverse church and globalized community.

Our Mission

In order to properly prepare and equip leaders, All Nations Leadership Institute provides learning experiences that are built on scriptural truths, using a conceptual framework of theory-to-practice and culturally-responsive teaching strategies.

Our Faith Statement

- **Scripture Inspired.** The Bible is the inspired Word of God: a revelation from God to humankind, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason (2 Tim 3:15-16; 1 Pet 2:2).
- **True and Living God.** We believe in one God, manifested as the Father, Son, and Holy Spirit (Deut 6:4; 1 Pet 1:2).
- **Man, His Fall, and Redemption.** Man was created good and upright for God said, "Let us make man in our image, after our likeness." But man, by voluntary transgression, fell and his only hope of redemption is in Jesus Christ (Gen 1:26-31; 3:1-7; Rom 5:12-21).
- **Salvation of Man.** The grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God and faith toward the Lord Jesus Christ; man is saved by the washing of regeneration and renewing of the Holy Ghost, and being justified by hope of eternal life (Luke 24:47; Rom 10:13-15; Titus 2:11; 3:5-7).
- **Evidence of Salvation.** The "inward" evidence to the believer of His salvation is the direct witness of the Spirit (Rom 8:16). The "outward" evidence to all men is a life of righteousness and true holiness.
- **Repentance.** All persons who turn from their sins and put their faith in the finished work of Jesus Christ receive a new birth by which their life is regenerated through the power of God (John 3:3-6; Titus 3:5). This gives them power to be witnesses for Jesus Christ.
- **Baptism in Water.** The ordinance of Baptism by a burial with Christ should be observed as commanded in the Scripture, by all who have really repented and in their hearts have truly believed in Christ as Savior and Lord. In so doing, they have the body washed in pure water as an outward symbol of cleansing, thus they declare to the world that have died with Jesus and have also been raised with Him to walk in newness of life (Matt 28:19; Acts 2:38; 10:47-48; 20:21; Rom 6:4; Heb 10:22).
- **Promise.** All believers are entitled to, and should ardently expect, and earnestly seek, the promise of the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it

comes a deeper spiritual life and service, the bestowment of the gifts, and their uses in the work of the ministry (Luke 24:49; Acts 1:4; 8 and 1 Cor 12:1-31).

- **Evidence of the Baptism of the Holy Ghost.** The baptism of believers in the Holy Ghost is witnessed by the initial sign of speaking with other tongues as the spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Cor 12:4-10, 28), but different in purpose and use.
- **Lord's Supper.** The Lord's Supper, consisting of the elements of bread and fruit of the vine, symbolizes an expression of our sharing of the divine nature of our Lord Jesus Christ (2 Pet 1:4). It memorializes His suffering and death (1 Cor 11:26), highlights prophecy of His second coming (1 Cor 11:26) and enjoins all believers "until He comes."
- **Church.** The Church is the body of Christ, the habitation of God through the Spirit with divine appointments for the fulfillment of the Great Commission. Each believer, born of the Spirit, is an integral part of the Church of the First-born, which is written in heaven (Eph 1:22-23; 2:22; Heb 12:23).
- **Ministry and Evangelism.** A divinely called and scripturally ordained ministry has been provided by our Lord for a two-fold purpose: The evangelization of the world and edifying of the Body of Christ (Mark 16:15-20; Eph 4:11-13).
- **Divine Healing.** Deliverance from sickness is provided for in the atonement and is the privilege of all believers. (Isa 53:4; 5 and Matt 8:16-17).
- **Blessed Hope.** The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the coming of the Lord, is the imminent and blessed hope of the Church (Rom 8:23; 1 Cor 15:51; 1 Thess 4:16, 17; Titus 2:13).
- **Millennial Reign of Jesus.** The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, and the Millennial reign of Christ on earth is the scriptural promise and the world's hope (Rom 11:26; 2 Thess 1:17, 27; Rev. 19:11-14; 20:1-7).
- **Lake of Fire.** The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Book of Life, shall be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Rev. 19:20; 20:10-15).
- **New Heavens and the New Earth.** We, "according to his promise, look for new heavens, and a new earth wherein dwells righteousness" (2 Pet 3:13; Rev 21; 22).

Student Policy

Assignments

Students often receive a low grade for homework due to not following its directions, submitting incomplete work, or turning in an assignment late. Following instructions, fully completing homework, and making deadlines demonstrate competencies critical to ministry leadership. Further, these competencies build skills for field application in ministry.

- Carefully read the assignment directions, and then, follow them. If you don't understand the directions or lesson content, contact your teacher. You can find the teacher's cell number and e-mail address in the syllabus.
- Review the ANLI writing, word study, and preaching/presentation rubrics before you begin an assignment. Self-evaluate your assignments using the appropriate rubric.
- **Late submission of assignments will result in a drop of one letter grade per week late. The teacher will grade assignments submitted after the 7pm deadline as late.**
- Turn in all weekly assignments via e-mail by the following Thursday before class session starts (7pm).
- Submit late work no later than one week afterwards.
- Back up your work! If you lose a file, turn in the wrong assignment, or your computer breaks preventing you from submitting an assignment on the due date, the homework still counts as late.
- Sermons, presentations, and digital products. Your teacher expects you to present a live sermon on the due date. It must be original, created for the specific course, and not used for a prior purpose or class.
- Type all assignments, following the ANLI writing handbook directions for format and grammar. The teacher will not accept a handwritten assignment and will assign a zero to it.
- If you miss attending class, you still must submit the homework. Turning homework when you return counts as late.
- **Students may not elect on their own to redo an assignment for a higher grade. ONLY** the teacher makes the decision to revise an assignment. Accordingly, the student must turn in the 'redo' no later than the next class session.
- Sermons or presentations. You must turn in the sermon draft on session four to preach on session six. Your teacher expects you to present a live sermon on the due date. No exceptions!
- **Students on track for blessings as an elder or ordination as a pastor must score a C or better in ALL courses.** If a student does not score a C or better, one must retake the class before becoming an elder or pastor.
- Beginning in August 2021, students in their last year of pastoral ordination classes must score a B or better for their final grade—AND—turn in all assignments on time.

Assignment Extension

The student may request an extension to complete assignments beyond the last day of class based on special circumstances only and with permission from the course teacher and ANLI dean, Dr. Jan Paron (janparon@gmail.com). At the end of the six-week session, the teacher will total points and assign the final grade based on the assignments at hand. Please note the late assignment policy goes into effect for papers turned in after the last day of class. Thus, the teacher may drop one letter grade on a late assignment per week past the due date. However, in-class assignments, including a sermon or presentation, cannot be made up. Additionally, a second, missed class results in a drop.

Attention to Diversity

The topics selected for every class reflect those relevant to the course and aligned to the All Nations Leadership Institute faith statement. Teachers will differentiate instruction according to student learning styles and various urban cultural perspectives present in the classroom.

Attendance Guidelines

Class attendance contributes to the success of your learning experiences at All Nations Leadership Institute (ANLI). As its courses run six weeks in length, you should attend all sessions. Even one missed class sets you behind in your studies. Upon the second absence, you must drop the class and retake it another time. You cannot attend further sessions during that specific block. Three late arrivals or early departures of more than ten minutes, in any combination, equal one absence. Further, your teacher will deduct points for late arrivals.

- If you are absent, make sure someone from the class takes notes for you. You still must turn in homework for the missed class on the due date.
- The teacher cannot assign points from a missed class because of nonparticipation in the weekly, in-class activities. Conversely, the instructor will deduct points for late arrival or early departure.
- If you are running late to class or cannot attend a class session, please call (708) 385-6020, X113 or e-mail Pastor Debbie Strlek at debbiestrlek@msn.com.

Ethics, Honesty, Participation and ANLI Code

All Nations Leadership Institute expects you attend every class and complete your work with honesty and integrity, submitting it on the due date.

Food and Beverage

To minimize distractions and support the learning environment's integrity, do not bring food into the classroom, including the last day of class. You may bring a beverage, however.

Grade Determination

Your teacher will grade each assignment according to the correct response, work quality, full thought expression, followed direction, and proper APA formatting in accordance with the proper ANLI rubric. Please follow directions for the assignment! The cumulative total points

represent earned points from each assignment summed together, upon which your grade is determined. The chart below represents the ANLI grade scale.

Grading Scale

Grade	A+	A	A-	B+	B	B-	C+	C	C-	D+	D	D-	F=59
/	100-	97-	92-	89-	86-	82-	79-	76-	72-	69-	66-	62-	and
%	98	93	90	87	83	80	77	73	70	67	63	60	below

Monetary Gifts

A simple thank you or card appropriately shows your gratitude for the hard work and dedication of the course instructor. Please do not give your teacher a gift or money.

Plagiarism

Being ethical constitutes an essential characteristic of Christian leadership. All Nations Leadership Institute teachers expect your work to be your own. Plagiarizing shows the act of purchasing, borrowing, or copying someone else's work. When you plagiarize, you steal another's thoughts or ideas and make them your own. Use of ideas, publications, books, website material or works, etc. without proper citation deems your work as plagiarized. Thus, quote and cite according to procedures outlined in APA. If you plagiarize an assignment, your teacher may grade the whole assignment with an "F."

Refund Policy

The All Nations Leadership Institute (ANLI) refunds paid tuition for classes dropped before the start of the course block. Students who withdraw after two sessions will receive a refund or tuition credit for two-thirds of paid tuition. However, students must use the tuition credit within the next two sessions after the credit is issued. Students attending three or more sessions will not receive a refund or tuition credit unless it is an emergency approved by the ANLI Administration Office.

Student Affairs

Students who require a classroom learning accommodation should contact Pastor Sharan Trotter at sharantrotter708@aol.com.

Student Ministerial Dispositions

The word disposition means conduct, demeanor, attitudes, and habits. Accordingly, as an ANLI student, you must demonstrate the below dispositions:

- attitude and mindset of a Christ-lead servant leader (Matt 20:25-28);
- living sacrifice, holy, acceptable, righteous and not conformed to the ways of the world (Ps 51:10-1; Luke 1:6, 74-75; Rom 11:16; 12:1-2; 1 Thess 4:7);
- one mind, compassionate towards one another, loving, and courteous (1 Pet 3:8) patient, slow to anger, forgiving (Eph 4:32; Jas 1:3-4,19, 5:9);
- displays proper and modest attire that show Christian values of modesty and simplicity, that is

- not suggestive, tight, or abbreviated (Rom 12:2; 13:14; 1 Tim 2:9-10);
- holy in communication (Prov 6:16-19; 16:23-24, 28; 26:20-22; Eph 4:29; 5:3-6; Phil 2:14-15; Col 2:20; 2 Pet 3:11);
 - appreciation and respect for human diversity and loving your neighbor as yourself (Lev 19:18; Mark 12:31);
 - adherence to the regular practice of the spiritual disciplines (2 Chron 12:14; 30:18, 20; Acts 2:42, 46; 2 Tim 2:15; Jas 1:22-24, 5:16) and
 - commitment to a community of collaboration: unity, cooperation, and respect (1 Pet 3:8).

Withdrawal Procedure

A withdrawal is official and eligible of any refund or tuition credit (per Refund Policy) pending notification of teacher and the ANLI Administration Office via e-mail at

debbiestrek@msn.com.

Writing Style and Format

Format all papers you type according to the *APA Publication Manual, 6th Edition* and abbreviate scriptural passages/capitalize following guidelines in the *SBL Handbook of Style*. Also, follow the APA mechanics of style. You may find abbreviated information in the *ANLI Student Writing Guide*.

I, _____, have read the ANLI Student Handbook and Writing Manual and will follow all policy and procedures.

Signature _____

Date _____