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| **M.O.S.A.I.C. Ministry Evaluation Project****Part 1--M.O.S.A.I.C. Ministry Evaluation (Evaluation of the church ministry of which you participate)****Lighthouse M.O.S.A.I.C. Cross-Cultural Competency Actions/Activities**  |
| **Name Ministry Name/Date** |
| **For each sub-competency within a competency follow the below:*** Write a description of an activity or activities in your ministry that supports each sub-competency and as well as a recommendation to strengthen it.
* If your ministry does not address a sub-competency, write a recommended activity for it, and tell why you believe it will benefit the ministry and supports the competency.
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| **“M” Intentional Ministers to the Multitudes** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Invitation Across Cultures** (1 Cor 12:12-31; Acts 2:42-47)Invites and welcomes the multitudes into all facets of ministry |  |  |  |  |
| **Community Culture and Felt Needs** (Luke 10:1-6; Acts 16:14,15)Blueprints, architects, and inspects the surrounding and outlying communities to guide the ministries or region’s inward and outward focuses |  |  |  |  |
| **Living in Brotherhood** (1 Cor 12:12-31; Acts 2:42-47)Lives in brotherhood and esteems culture |  |  |  |  |
| **“M” Intentional Ministers to the Multitudes (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Opportunity for Reconciliation** (Acts 1:8; 22:15)Gives opportunity for reconciliation with God to diverse multitudes |  |  |  |  |
| **Cross-Cultural Relationships** (Luke 10:7; Acts 11:26)Develops relationships with people from other cultures, in addition to creates opportunity for intentional fellowship |  |  |  |  |
| **Spiritual Growth Measures** (Acts 2:42-47)Uses spiritual growth measures to assess progress for unity within your ministry |  |  |  |  |
| **Diverse Team** (Acts 2:41-47)Brings together a diverse team of like-minded in your ministry staff |  |  |  |  |
| **“M” Intentional Ministers to the Multitudes (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Invitation Across Cultures** (1 Cor 12:12-31; Acts 2:42-47)Invites and welcomes the multitudes into all facets of ministry |  |  |  |  |
| **Shared Power** (Matt 18:20; Acts 4:32; Rom 1:12) Involves diverse team members in the decision-making process within the circle of power in your ministry |  |  |  |  |

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| **“O” Views Others with Openness** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Cross-Cultural Awareness** (Matt 2:19)Learns and understands different cultures to reach others for the cause of the Gospel |  |  |  |  |
| **Absence of Judgment** (Matt 7:1; Luke 6:37; John 7:24)Views others without judgment  |  |  |  |  |
| **Equality in the Kingdom**(1 Cor 1:10; Phil 1:27; Poe 2012)Honors all people and shows that all have equal status in the Kingdom |  |  |  |  |
| **Cross-Cultural Servitude** (Matt 20:25-28; Mark 10:42-45; Luke 22:25-27)Exhibits cross-cultural servitude  |  |  |  |  |
| **“O” Views Others with Openness (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Contextualized Hospitality** (1 Cor 12:12-31; Acts 2:42-47; Luke 15:2)Practices hospitality in the context of another person's culture  |  |  |  |  |
| **Culture of Love, Compassionate and Care** (1 Pet 3:8-11)Shows love, compassion, care, and personhood, connected to brotherhood within community  |  |  |  |  |

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| **“S” Adapts the Method, Keeping the MeSSage** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Communication** (Acts 1:8; 22:15)Realizes people perceive communication and interaction differently |  |  |  |  |
| **Adaptation of Strategies** (1 Cor 12:12-31; Acts 2:42-47)Adapts ministry strategies to include people |  |  |  |  |
| **Sifts Cultural Practice** (Luke 10:1-6; Acts 16:14,15)Changes practices to adapt to different cultures, while sifting culture |  |  |  |  |
| **“S” Adapts the Method, Keeping the MeSSage (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Does Not Assimilate** (1 Cor 12:12-31; Acts 2:42-47)Avoids practices that promote colonialism |  |  |  |  |
| **Contextualization** (Luke 10:7)Contextualizes the Gospel |  |  |  |  |

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| **“A” Focuses on the Call to the All**  | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Discipler** (Matt 28:16-20)Creates a culture for discipleship to develop leaders across cultures and generations in an indigenous context |  |  |  |  |
| **Unifier** (John 17:20-23)Prays for and with leaders, believers, and those believers to come for unity in Christ |  |  |  |  |
| **Endures Change** (2 Cor 11:23-28; 2 Tim 2:1-7)Endures and stands in calling through Christ |  |  |  |  |
| **Mission Minded** (Matt 28:16-20)Maintains the mission of God for all tribes, tongues, and nations |  |  |  |  |
| **“A” Focuses on the Call to the All (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Transformer** (I Pet 3:15; Acts 26:22)Nurtures a faith community reflective of Christian values and beliefs that support transformation for all people  |  |  |  |  |
| **Bridge Builder** (John 17:20-23; Gal 3:28; Col 3:11)Brings together a diverse congregation  |  |  |  |  |

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| **“I” Shows Inclusion and Impartiality** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Eyes of Christ Perspective** (John 13:34)Absence of racial superiority  |  |  |  |  |
| **Access and Welcome** (Gal 3:28)Ministry methods/activities give access, invite & welcome a broad base of people across culture |  |  |  |  |
| **Impartiality and Inclusiveness** (Acts 10:34-35)Leadership models impartiality & inclusivity across cultures |  |  |  |  |
| **Nurtures Culture** (Gen 1:31; Acts 17:24-29)Celebrates and encourages the presence of a variety of people in all activities |  |  |  |  |
| **“I” Shows Inclusion and Impartiality (Cont’d)** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Respects Diversity** (Jas 2:8-10; Col 3:11)Recognizes differences as diversity rather than as inappropriate responses |  |  |  |  |

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| **Competencies: “C” Uses Value Communication** | **Check if observed** | **If observed, write what you saw** | **If observed, write recommendations to strengthen this competency** | **If not observed, write recommendations to incorporate this competency** |
| **Deep Communication** (Prov 12:18)Values deep communication with others, seeking the said and unsaid  |  |  |  |  |
| **Patient Communication** (Jas 1:9)Receptively communicates with patience and respect |  |  |  |  |
| **Introspective Communication** (Ps 141:3)Realizes one's own expectations and learned experiences serve as a filter to understanding |  |  |  |  |

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| **Empathetic Communication** (Prov 15:1)Aims to understand and emphasize with others regardless of denomination, race, ethnicity, socioeconomics, gender, or age, etc. (Rom 15:7) |  |  |  |  |
| **Affirmative Communication** (John 13:34; Col 3:10-14)Affirms when communicating (Rom 15:7) |  |  |  |  |