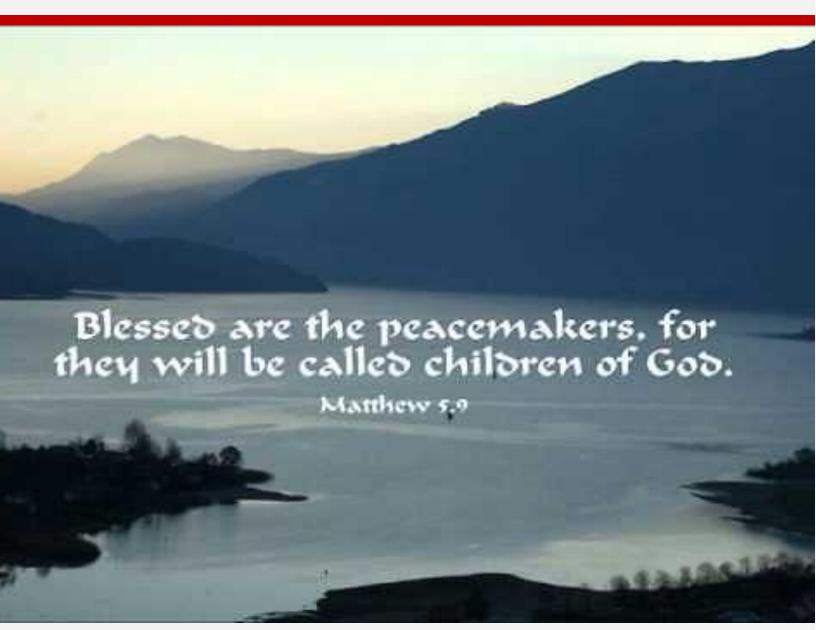
Conflict Resolution Pastor Sharan Trotter Spring 2022





Session 2
Peacemaking

Key Scriptures

"If it be possible, as much as lieth in you, live peaceably with all men" (Rom 12:18 KJV).

Instructional Overview

Big Ideas

 God, the perfect peacemaker, wants His people to be instruments of peace and reconciliation to represent the character of Christ.

Essential Questions

- In a world of conflict, how do you actively pursue peace?
- Which conflict resolution styles support resolving conflict biblically?

Learning Outcomes

- Connects peacemaking attributes with resolving conflict in the analysis of scenarios
- Identifies and explains the three dimensions of peace related to assigned verses in small groups
- Identifies one's conflict resolution style via the Kraybill Inventory and discuss its application in peacemaking

Golden Result



Paired Discussion

Questions:

- How do you define "Golden Result"?
- Briefly, share one heart transforming principle taught in the reading.

Notes:			

Peacemaking

Wisdom: Seek wisdom that comes from God (Jas 3:17)

Love: Speaks truth in love to uplift (Eph 4:29)

High Expectations: "with God all things are possible" (Mark 10:27c)

Humility: Pursues reconciliation at the risk of their own comfort (Phil 2:3).

Repentance: Changes one's way of thinking, seeks God's purpose (Acts 17:30)

Scenario Analysis

Directions

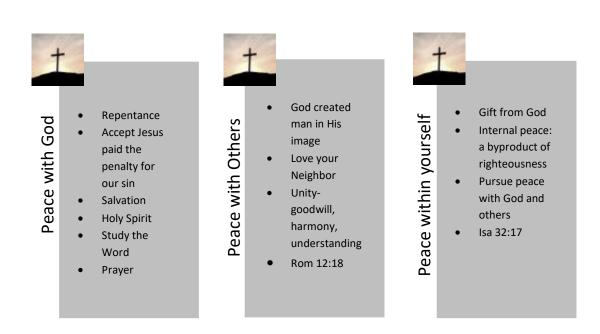
- Working in pairs, identify conflict within the below provided scenario.
- What attributes of a peacemaker did Julia fail to demonstrate?
- How did it affect Marilyn?
- Consequently, what resulted in the interaction between the two women.

Unintentional Conflict

Julia works at clinic specializing in occupational, physical, or speech therapies for young adults with cerebral palsy. She just finished a certification for Marilyn, a young adult, age 18. Marilyn has some difficulty speaking and uses a wheelchair for mobility.

As they headed toward the door, Marilyn said something to Julia. Julia replied, "I'm sorry, I didn't understand what you said." So, Marilyn repeated her comment in a louder voice. Looking a bit flustered, Julia said, "Okay, well, maybe we can talk about that the next time." Julia reaches for the door and says, "Let me get that for you." Marilyn, at the same moment, angrily pushes the button for the automatic door and rolls away. Julia walks back to her office feeling embarrassed.

LectureThree Dimensions of Peace



Ken Sande. (2006). The peacemaker: Biblical guide to resolving conflict. Grand Rapids, MI: Baker Books.

Scriptural Analysis



Group Scriptural Analysis

Directions

- Working in groups on chart paper, select the key words, key phrases, and key thoughts in the assigned verse.
- Next, discuss how the assigned verses relate to conflict resolution.
- Finally, reflect on how the verses support having peace with God, self, and others.
- Groups will report out. Groups may use chart paper to record highlights from discussion.

Verses

Group 1: Phil 2:4-8

Group 2: Rom 5:1-4

Group 3: 1 John 3:21-24

Conflict Resolution Styles



Kraybill Inventory

Directions

- Students take Kraybill Inventory to assess conflict resolution style. Complete inventory and analyze data.
- Discuss styles.

Lecture

Conflict Resolution Styles							
Accommodating	Avoiding	Collaboration	Competing				
Cooperates at your own	Avoids the issue,	Operates with a "win-win,"	Operates with a "win-				
expense, works against	sometimes, "hope is not a	a high-degree of trust,	lose," assertive style,				
your own goals and	strategy," does not do well	requires a lot of time and	does not see cooperation,				
objectives	with a long-term strategy	effort to get everyone on	works at the expense of				
		same page	others				

Closing

Activity 6

Closing

- Questions & Homework
- Closing thoughts
- Prayer

Conflict Resolution 2022 — Homework, Session 2

Due April 14, 2022

Part A. Readings

The Peacemaker, Part Three by Ken Sande. Please be prepared to share highlights from the reading that spoke to your heart!

Part B. (500-700 words) Three Dimensions of Peace Essay

Describe how the three dimensions of peace guide a leader in resolving conflict in ministry situations. Support your key points with scripture. Include one quote from the book.

Part C. (500 words) Life Application Essay

Reflect on the following question: Write an essay explaining why a church elder must have internal peace. Support your key points with scripture. Include one quote from the book.